



Trimble Construction One User Administration Policy

Version 1.0 (Last Updated October 1, 2023)

This User Administration Policy (this “**Policy**”) applies to all Software branded, “Trimble Construction One,” and supplements the General Transaction Terms (the “**General Terms**”) and Supplement Terms for Software and Subscriptions (the “**Software Terms**”), in each case available at <https://www.trimble.com/en/legal/customer-terms> or any successor url. Capitalized terms not defined herein have the meanings given in the General Terms and the Software Terms.

For Software offered on a Named User basis, Customer may reassign Named Users from one person to another person through a self-service process in accordance with the General Terms, the Software Terms, and this Policy. Named Users may be reassigned from one person to another person only in the following scenarios:

- If a Named User is assigned to an employee of Customer or an Affiliate of Customer and that employee leaves the Customer’s or Affiliate’s employment or transfers to a different role for which access to the Software is not needed.
- If a Named User is assigned to an authorized third party user, such as a contractor or consultant, and that third party user’s engagement with Customer ends.
- If a Named User is mistakenly assigned to the wrong person at the time of purchase.
- At the time of renewal for the Subscription to the Software.

If Customer purchases a bundle consisting of multiple Software, the person assigned as a Named User for one Software component of that bundle consumes a Named User for all Software in that bundle.

Trimble may monitor Customer’s compliance with this policy. If Trimble has a reasonable basis for determining that Customer is violating this policy, Trimble will notify Customer and Customer agrees to promptly remedy its noncompliance to Trimble’s reasonable satisfaction.